

NEWS RELEASE

MEETINGS BETWEEN INTERSYNDICALE, MANAGEMENT AND THE BOARD OF AIR MAURITIUS

The meeting scheduled on 24 April 2009 under the chairmanship of Board Director, Mr. Kishore Beegoo, was held in the absence of the Intersyndicale who had asked today itself for a postponement.

The Management of Air Mauritius decided to hold the meeting as scheduled as it felt that it was important to review progress of the numerous meetings held over the past four weeks. These were conducted in order to pave the way for swift responses on the issues raised by the Unions.

Over these past four weeks, we have held the following meetings:

- **30 March 2009 – Management and Intersyndicale -**

It was agreed that the Unions would table their list of issues by 03 April 2009 for discussion on the 10 April 2009.

The lists were submitted as follows:

- AMSA - 03 April 2009
- AMCCA – 04 April 2009
- UEAML – 07 April 2009
- PTEU - No list submitted
- Intersyndicale common issues – 03 April 2009

- **10 April 2009 – Management and Intersyndicale -**

23 Managers were called in the meeting to take stock of the list of issues submitted by the Unions and four groups of managers took the commitment that they would meet the union representatives as many times as required to attend to the maximum number of issues which had been previously prioritized by the Unions. On the same day Management requested that dates and times of meetings be fixed.

The meetings were set as follows:

- AMSA – 17 April 2009
- AMCCA – date not finalised because of roster of members
- UEAML – 23 April 2009
- PTEU – List still not submitted

Thereafter, the following meetings were held between the Line Managers and the Unions accompanied by their negotiators:

- AMSA – 17 April 2009 (2 meetings) and 23 April 2009
- AMCCA – 17 April 2009 and 22 April 2009
- UEAML – 22 April 2009
- PTEU – 22 April 2009 (list submitted on 20 April 2009)

It was understood since the start of this series of consultations involving Unions, Management and Board that all matters which could not be resolved in the meetings between Unions, Line Managers and Human Resources (HR) would be escalated to the meeting of 24 April 2009 where all the Line Managers, HR Managers, Vice Presidents, Executive Vice-Presidents, Chief Executive Officer and Board Director would be present.

On 24 April 2009, at 10.00 a.m, the Intersyndicale requested a postponement of the meeting giving reasons which had nothing to do with the proposed meeting.

As you are aware, the company has embarked on the Reinvent Air Mauritius Programme and, in the spirit of transparency and trust, has invited the Unions to submit proposals and attend the Steering Committees whenever Union proposals are debated. Unfortunately up till now, we have not received any proposal from the Unions.

You will appreciate that the Board and Management have acted in good faith all the way, have taken swift decisions for a proper dialogue to take place and provide employees with a platform to express their views.

We would like to express our sincere thanks to the Board and to Mr Kishore Beegoo in particular for his contribution over the past weeks.

24 April 2009

Air Mauritius is the national carrier of the Republic of Mauritius in the Indian Ocean. Created in 1967, it currently operates a fleet of five A340-300, two A340-300E, two A319-100, one A330-200 and two ATR72-500. Air Mauritius presently flies to twenty-four destinations in Europe, Asia, Australia, Africa and the Indian Ocean.

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